



# KING CEASOR UNIVERSITY

---

*Plot 32, King Ceasor Road, Ggaba Road, Bunga Hill, Kampala, Uganda*

## **ADVERTISEMENT FOR THE POSITION OF SENIOR LECTURER – LAW**

King Ceasor University (KCU) is a chartered private university located in Bunga, Kampala, committed to academic excellence, innovation, research, and quality assurance in higher education.

The University is seeking applications from suitably qualified and experienced applicants for the position of **Senior Lecturer -- Law**. The successful candidate must demonstrate excellence in legal education, teaching, research, postgraduate supervision, curriculum development, academic leadership, scholarly publication, innovation, and community engagement.

### **1. POSITION**

Senior Lecturer -- Law

### **2. DUTY STATION**

King Ceasor University, Bunga, Kampala, Uganda.

### **3. ROLE**

The Senior Lecturer -- Law shall report to the Head of Department and shall:

- a. Provide academic leadership in teaching, legal research and community engagement within the Department of Law.
- b. Deliver high-quality undergraduate and postgraduate legal education through lectures, tutorials, seminars, moot court exercises and clinical legal instruction.
- c. Promote excellence in research, scholarly publication, innovation and postgraduate supervision in law and related disciplines.
- d. Mentor junior academic staff and law students while supporting curriculum development and quality assurance initiatives.
- e. Contribute to departmental, Faculty and University governance through academic leadership and committee service.
- f. Perform such other duties as may be delegated by the Head of Department, Dean or University Management.

#### **4. PURPOSE OF THE JOB**

To contribute to excellence in legal education through high-quality teaching, research, innovation and community engagement; promote evidence-based and socially responsive legal scholarship; strengthen postgraduate legal education and supervision; enhance research productivity and scholarly publication; and support the achievement of the University's strategic objectives in teaching, research and service.

#### **5. DUTIES AND RESPONSIBILITIES**

- a. Prepare and deliver high-quality lectures, tutorials, seminars and practical sessions for undergraduate and postgraduate law students.
- b. Design, review and continuously improve course content to ensure alignment with contemporary legal developments, accreditation requirements and industry practice.
- c. Coordinate and supervise moot court exercises, legal clinics and practical legal training in collaboration with courts, chambers and relevant institutions.
- d. Develop, administer and moderate examinations, coursework and other student assessment methods in accordance with University policies.
- e. Supervise undergraduate research projects, LLM dissertations and other postgraduate legal research activities.
- f. Conduct high-quality legal, socio-legal and interdisciplinary research that addresses national, regional and global legal and policy priorities.
- g. Publish research findings in reputable peer-reviewed law journals and contribute to scholarly books, book chapters and conference proceedings.
- h. Lead or participate in multidisciplinary research projects, consultancies and collaborative research initiatives.
- i. Mentor junior academic staff and postgraduate students in teaching, research, publication, grant writing and professional development.
- j. Participate in curriculum development, programme review, accreditation and quality assurance activities within the Department and Faculty.
- k. Integrate digital technologies, case-based learning and innovative teaching approaches into legal education.
- l. Identify funding opportunities and prepare competitive research grant proposals to support teaching, research and innovation.
- m. Build collaborative partnerships with courts, law firms, government agencies, professional bodies, development partners and international universities.
- n. Participate in departmental, Faculty and University committees and contribute to academic planning and policy implementation.
- o. Provide specialist legal expertise through consultancy, public lectures, legal aid initiatives and continuing legal education programmes.
- p. Participate in community legal outreach programmes, access-to-justice initiatives and public legal education activities organised by the University.
- q. Uphold the highest standards of professionalism, ethics and academic integrity.

- r. Prepare periodic academic, research and administrative reports as required.
- s. Perform any other duties assigned by the University Management.

## **6. CANDIDATE SPECIFICATION**

Applicants must:

- a. Hold an earned PhD or equivalent academic doctorate in Law or a relevant legal discipline from a recognised university.
- b. Demonstrate excellence in university teaching, legal research and postgraduate supervision.
- c. Possess a strong record of scholarly publication, curriculum development and academic leadership.

### **6.1 Academic Qualifications and Experience**

- a. An earned PhD or equivalent academic doctorate in Law or a relevant legal discipline from a recognised university.
- b. A Bachelor of Laws (LLB Honours) and a Postgraduate Diploma in Legal Practice or equivalent professional legal training from a recognised institution.
- c. Enrolment, or eligibility for enrolment, as an Advocate of the High Court of Uganda or an equivalent recognised professional legal body will be an added advantage.
- d. A minimum of three (3) years of progressive university teaching, research and legal scholarship experience at the rank of Lecturer or equivalent in a recognised higher education institution.
- e. Demonstrated excellence in undergraduate and postgraduate legal teaching and instruction.
- f. A demonstrated record of at least three (3) peer-reviewed publications in reputable law journals or other outlets indexed in Scopus, Web of Science, HeinOnline or equivalent databases.
- g. Successfully supervised at least two (2) postgraduate students to completion, including LLM and/or equivalent candidates.

### **6.2 Teaching, Learning and Curriculum Development**

- a. Demonstrated experience in undergraduate and postgraduate legal teaching.
- b. Evidence of developing, reviewing and implementing law curricula aligned with regulatory and accreditation standards.
- c. Demonstrated use of innovative, learner-centred and technology-enhanced teaching approaches, including case-based and clinical methods.
- d. Experience in developing and moderating examinations and other student assessments.
- e. Participation in programme review, quality assurance and accreditation activities.

### **6.3 Legal Practice and Professional Engagement**

- a. Evidence of engagement in legal practice, legal aid work, or professional legal service will be an added advantage.
- b. Demonstrated experience in coordinating or supervising moot court, legal clinic or practical legal training activities.

- c. Commitment to ethical legal practice, access to justice and professional integrity.
- d. Experience in case-based, clinical or simulation-based legal education.
- e. Demonstrated contribution to strengthening legal education, law reform or access to justice.

#### **6.4 Research and Scholarly Activity**

- a. Demonstrated record of quality research and scholarly publication in law or related disciplines.
- b. Experience in conducting collaborative and multidisciplinary research.
- c. Evidence of presenting research findings at national and international conferences.
- d. Experience mentoring students and junior staff in research methodologies and academic writing.
- e. Participation in editorial work, peer review or professional scholarly activities will be an added advantage.

#### **6.5 Postgraduate Supervision**

- a. Demonstrated experience supervising postgraduate research projects and dissertations.
- b. Evidence of mentoring postgraduate students in research design, proposal development and legal writing.
- c. Commitment to timely completion and quality supervision of postgraduate students.

#### **6.6 Research Grants and Resource Mobilisation**

- a. Demonstrated experience in preparing competitive research grant proposals.
- b. Participation in externally funded research projects.
- c. Ability to identify funding opportunities and mobilise research resources.
- d. Experience in grant management, reporting and accountability will be an added advantage.

#### **6.7 Academic Leadership and Administration**

- a. Demonstrated ability to mentor junior academic staff.
- b. Experience serving on departmental, Faculty or University committees.
- c. Participation in academic planning, policy development and programme administration.
- d. Demonstrated organisational, leadership and decision-making skills.

#### **6.8 Partnerships and Community Engagement**

- a. Experience collaborating with courts, law firms, government agencies, research organisations and professional bodies.
- b. Participation in legal aid clinics, public legal education and access-to-justice initiatives.
- c. Evidence of consultancy, professional service or advisory roles will be an added advantage.
- d. Demonstrated commitment to strengthening partnerships that support legal education and research.

## **6.9 Professional Registration**

- a. Enrolment as an Advocate of the High Court of Uganda, or an equivalent recognised professional legal body, will be an added advantage.
- b. Active membership in the Uganda Law Society or other relevant national and international professional associations will be an added advantage.
- c. Evidence of continuing professional development and good professional standing.

## **6.10 Personal Attributes**

- a. Proven integrity, professionalism and ethical conduct.
- b. Strong communication, interpersonal and leadership skills.
- c. Excellent analytical, problem-solving and decision-making abilities.
- d. Demonstrated commitment to academic excellence, innovation, teamwork and continuous improvement.
- e. Ability to work effectively within multidisciplinary academic and legal environments.

## **7. REMUNERATION**

An attractive remuneration package in accordance with King Ceasor University's terms and conditions of service.

## **8. TENURE**

The Senior Lecturer -- Law shall hold office in accordance with the University's terms and conditions of service and subject to satisfactory performance.

## **9. METHOD OF APPLICATION**

Interested applicants are invited to submit their application letters. A complete application shall comprise the following documents:

- a. A signed letter of application.
- b. A statement outlining the applicant's vision for advancing legal education, research and community service at King Ceasor University.
- c. Curriculum Vitae with contact details, signed and dated by the applicant.
- d. Copies of the required minimum number of publications.
- e. Certified copies of academic transcripts and certificates.
- f. Evidence of current professional registration, where applicable (e.g., enrolment as an Advocate of the High Court of Uganda or membership of the Uganda Law Society).
- g. Three (3) letters of recommendation.
- h. Copies of letters of appointment to relevant academic, legal or leadership positions.
- i. A copy of the applicant's National Identity Card or passport.
- j. Referees should be advised to send confidential reference letters directly to the University by the stated closing date.

k. References should address the applicant's academic qualifications, teaching ability, research achievements, leadership, professional conduct and personal integrity.

**Both Hardcopy and Electronic (Email) applications shall be accepted.**

**(a) Hardcopy Applications**

Confidential letters and sealed applications marked:

**"CONFIDENTIAL: POSITION OF SENIOR LECTURER -- LAW"**

should be addressed to:

**HUMAN RESOURCE MANAGER  
KING CEASOR UNIVERSITY  
PLOT 32, KING CEASOR ROAD, GGABA ROAD, BUNGA HILL  
P.O. BOX 88, KAMPALA, UGANDA**

**(b) Electronic (Email) Applications**

Electronic applications should have all the above documents scanned and emailed to **careers@kcu.ac.ug** by **5:00 pm East African Standard Time on 31<sup>st</sup> July 2026.**

**Please Note That:**

- a. Incomplete applications or applications received after the closing date and time will not be considered.
- b. Only shortlisted applicants shall be contacted.



**Mr. John Acire  
HUMAN RESOURCE MANAGER**